

# ACCESS ISRAEL (N.G.O.) registered society no' 580341204

## **FINANCIAL STATEMENTS**

**31 DECEMBER 2020** 

# ACCESS ISRAEL (N.G.O.) registered society No' 580341204 Financial Statements, as at December 31, 2020

## **TABLE OF CONTENTS**

	page
Independent Auditor's Report	3
Balance Sheet, for 31 December 2020, 2019	4
Operating Activities, for the years ended 31 December 2020, 2019	5
Statement of Changes in Assets, for the years ended 31 December 2020, 2019	6
Statement of Cash Flows, for the years ended 31 December 2020, 2019	7
Notes to the Financial Statements	8-17



#### ACCESS ISRAEL (N.G.O.) **Independent Auditor's Report**

We have audited the accompanying balance sheets of ACCESS ISRAEL (N.G.O.- Non Governmental Organization) as of 31 December, 2020 and 2019 and the related statements of operations for the years ended 31 December, 2020 and 2019. These financial statements are the responsibility of the management of the organization. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with generally accepted auditing standards, including those prescribed by the Auditors' (Mode of Performance) Regulations (Israel), 1973. Those standards required that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management of the Organization, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the aforementioned financial statements present fairly the financial position of the organization as of 31 December, 2020 and 2019 and the results of its operations for the years ended 31 December, 2020 and 2019, in conformity with generally accepted accounting principles.

Ezra kadouri & Co. **Certified Public Accountants (Israel)** 

Petah-Tikva, Israel, August 17, 2021

# **BALANCE SHEET**

		31 December	
	<u>Note</u>	2020	<u>2019</u>
Current assets		<u>NIS</u>	NIS
Cash and bank cashier		1,789,178	1,326,787
Customers and Cheques for collection	3	72,132	68,672
Other receivables	4	74,236	4,388
		1,935,546	1,399,847
Fixed assets, net	5	306,963	359,082
Total assets		2,242,509	1,758,929
<u>Current liabilities</u> Suppliers and payable checks	6	121 460	172 246
Accounts Payable	6 7	121,469 315,451	172,346
Accounts I ayable	1	436,920	450,131 622,477
		430,920	622,477
Retirement benefit, net	8	_	
Assets, net			
Designated by nonprofit institution	9	300,000	_
Used for activities		929,469	390,149
Used to purchase fixed assets		306,963	359,082
Net assets with temporary restrictions	10	269,157	387,221
Total		1,805,589	1,136,452
		2.242.500	1.750.020
Total liabilities		2,242,509	1,758,929
			// 、
	Co	CAT .	
Michal Rimon Rapi Benjamini X	uval Wa	igner	Yair Geller
		of Board	Board Member

## STATEMENT OF OPERATING ACTIVITIES

	<u>Note</u>	For the yea 31 Dece 2020 NIS	
Total Revenue	11	6,933,072	9,928,237
Operating Expenses	12	5,036,668	8,329,646
<b>Operating Income from activities</b>		1,896,404	1,598,591
Administrative and general expenses	13	1,145,652	1,269,957
Net Income (Expense) before financial income		750,752	(328,634)
Financial Expense net		34,051	14,294
Net Income (Expense) after financial income		716,701	314,340
Other income, net	14	70,500	_
Net Profit (Loss) for the year		787,201	314,340

# STATEMENT OF CHANGES IN ASSETS, NET

	For Ac		<u>Restricted</u>			
	Not marked by nonprofit institution	Designate d by nonprofit institution	For Fixed Assets	Temporary	Permane nt	TOTAL
Balance at 1st January 2018	NIS 355,521	NIS -	NIS 380,795	<u>NIS</u> 520,001	<u>NIS</u> -	<u>NIS</u> 1,256,317
Allocations Expenses Year net deficit	(301,425)			2,037,792 (1,158,215)		2,037,792 (1,158,215) (301,425)
Amounts transferred - used to purchase fixed assets Amounts transferred to cover depreciation costs	(127,922) 91,355		127,922 (91,355)			-
Balance at 31 December 2018	17,529		417,362	1,399,578		1,834,469
Allocations Expenses Year net income Amounts transferred - used	314,340			694,091 (1,706,448)		694,091 (1,706,448) 314,340
to purchase fixed assets Amounts transferred to cover depreciation costs	(28,031) 86,311		28,031 (86,311)			-
Balance at 31 December 2019	390,149		359,082	387,221		1,136,452
Allocations Expenses Year net income Designated by nonprofit institution	787,201 (300,000)	300,000		584,449 (702,513)		584,449 (702,513) 787,201
Amounts transferred - used to purchase fixed assets Amounts transferred to cover depreciation costs	(28,599) 80,718		28,599 (80,718)			-
Balance at 31 December 2020	929,469	300,000	306,963	269,157	_	1,805,589

# **CASH FLOW STATEMENT**

	<u>For the Year</u> Ended 31 December	
2020 NIS	2019 NIS	
Cash flow from current activities	<u></u>	
Surplus Income (Expenses) 787,2	201 314,340	
Adjustments required to present cash flows from operations	,	
and cash equivalents, Appendix A (178,1	47) (18,337)	
Net cash deriving from current activities 609,0	054 296,003	
Cash flow from investment activities	,	
Purchase of fixed assets (28,5)	99) (28,031)	
Net cash deriving used for investment activities		
(28,5)	99) (28,031)	
Cash flow from financing activities	, , , ,	
Temporarily restricted assets transfer (118,06	(1,012,357)	
Net cash deriving used for financing activities (118,06)	(1,012,357)	
Increase (decrease) in cash and cash equivalents 462,3		
Balance of cash and cash equivalents at beginning of year	(711,505)	
1,326,	787 2,071,172	
Balance of cash and cash equivalents at end of year 1,789,3		
Appendix A		
Income and expenses not involving cash flow:		
<u>.</u>	718 86,311	
Changes in assets and liabilities:		
Decrease (increase) of checks for collection	- (14,748)	
Decrease (increase) in accounts receivable (69,8	, , , , ,	
Increase (decrease) in suppliers and service providers (50,8)	,	
	166,074	
Increase (decrease) in accounts payable (134,6		
(178,1	<u> </u>	

#### **FINANCIAL STATEMENTS NOTES**

## Note 1: General

Access Israel (N.G.O.), is an organization registered by Non-for-Profit Organizations Law. Its objectives that derived its vision are to enable people with disabilities in Israel to integrate into the society with dignity, respect, equally, safely and with maximum independency. Access Israel is registered in the IRS as non profit organization.

#### **Note 2: Main accounting policies**

#### A - Significant accounting policies

The following significant accounting policies were applied on a consistent basis in preparing the Financial Statements:

1 - As of 2020, the financial statements were presented in accordance with Accounting Standard No. 40 of the Accounting Standards Institute published in August 2020.

## 2 - Cash and cash equivalents

Cash equivalents refer to highly liquid investments, including, among others, short-term bank deposits with due dates not exceeding three months from the date of deposit.

#### 3 - Short-term investments

Stated at market value on balance sheet date, in accordance with the provisions of the Opinion of the Institute of Certified Public Accountants in Israel. The change in value of the investments is carried to Financial Income

#### 4 - Fixed Assets

These assets are stated at cost, less accumulated depreciation. Depreciation is computed by the straight-line method on the basis of the estimated useful life of the assets.

#### B - Effect of changes in general purchasing power of Israeli currency:

These financial statements were prepared in accordance with accepted accounting principles on the basis of cost convention, irrespective of the influence of changes in general purchasing power of Israeli currency on the financial statements.

#### **FINANCIAL STATEMENTS NOTES**

## C - <u>Indexation and Currency:</u>

Foreign exchange reserves or linked to it, are included in the financial statements by currency exchange rates at balance sheet date.

Balance linked to the CPI are included, based on the last index published before the balance sheet date.

Exchange rate and linkage are charged to income with formation.

The following data is exchange rates of U.S. Dollar and consumer price index:

	Representative exchange	December index
Day	rate of U.S. Dollar – NIS	points
31.12.2020	3.215	223.34
31.12.2019	3.456	224.67
Rate of change in the ending on		
31.12.2020	-7%	-0.6%
31.12.2019	-7.8%	0.3%

<sup>\*</sup> The index average basis 1993=100

#### D - Fixed Assets:

The fixed assets are shown at cost less accumulated depreciation. Depreciation is calculated according to the equal depreciation method at annual rates that are considered sufficient to depreciate the assets during their estimated useful life.

## FINANCIAL STATEMENTS NOTES

# Note 3: Customers and Cheques for collection

	31 December	
	<u>2020</u>	<u> 2019</u>
	NIS	NIS
Customers	25,000	
Cheques for collection	47,132	68,672
	72,132	68,672

# **Note 4: Other receivables**

	31 December	
	<u>2020</u>	<u>2019</u>
	<u>NIS</u>	<u>NIS</u>
Supplier advance	8,770	4,388
Expenses in advance	15,466	-
Receiveble Income	50,000	-
	74,236	4,388

## Note 5: Fixed assets, net

	Computer Equipment	Furniture and Equipment	Website	Leasehold improvements	Total
	NIS	NIS	NIS	NIS	NIS
	(00.405	245 155	152.256	220 200	1.260.165
Cost	623,425	345,177	152,356	239,209	1,360,167
Cost of opening balance	28,599	-	-	-	28,599
Additions this year	652,024	345,177	152,356	239,209	1,388,766
Accumulated					
depreciation	(569,144)	(199,544)	(152,356)	(80,041)	(1,001,085)
Depreciation Depreciation					
is accumulated	(27,499)	(29,298)	-	(23,921)	(80,718)
Additions this year	(596,643)	(228,842)	(152,356)	(103,962)	(1,081,803)
Fixed assets, net, as of					
<b>December 31, 2020</b>	55,381	116,335		135,247	306,963
Fixed assets, net, as of	54.001	145 (22		150 160	250.002
<b>December 31, 2019</b>	54,281	145,633		159,168	359,082

#### **FINANCIAL STATEMENTS NOTES**

## Note 6: Suppliers and payable checks

	31 December	
	<u>2020</u>	2019
	NIS	NIS
Suppliers	112,699	162,456
payable checks	8,770	9,890
	121,469	172,346

#### **Note 7: Accounts Payable**

	31 December	
	<u>2020</u>	<u> 2019</u>
	<u>NIS</u>	<u>NIS</u>
Institutes	93,805	124,509
Employees	221,646	325,622
	315,451	450,131

#### Note 8: Retirement benefit, net

	<u>31 Dec</u>	31 December		
	<u>2020</u>	<u>2019</u>		
	<u>NIS</u>	<u>NIS</u>		
Employees' compensation reserve	970,258	1,149,663		
Mission compensation	(970,258)	(1,149,663)		

For most of the employees, the organization deposits severance pay to the insurance funds at a rate of 8.33% when they are signed under section 14. Employees who are not signed under section 14 are covered by a central severance pay fund. Therefore, the organization has no obligation that is not covered

#### Note 9: Designated by nonprofit institution

- 1. At the board meeting of December 29, 2020, it was decided to allocate a total of 150,000 NIS for the purpose of the 'Accessible Future' ecosystem project and the organization's international activities.
- 2. At the board meeting of December 29, 2020, it was decided to allocate a total of NIS 150,000 for the purpose of technological procurement, including hardware and equipment, software, licenses to promote the organization's activities.

## **FINANCIAL STATEMENTS NOTES**

**Note 10: Net assets with temporary restrictions** 

	<b>Opening Balance</b>	Income	<b>Expenses</b>	<b>Closing Balance</b>
PRATT Foundation (1)	5,000	_		5,000
Peretz Naftali Foundation (2)	-	40,000	28,500	11,500
Ted Arison Family Foundation	21,320	-	21,320	-
(3) Clal Foundation (4)	18,453	200,000	18,453	200,000
Migdal Insurance Foundation (5)	13,400	50,000	40,000	23,400
"Knowing in Advance" Project (6)	-	75,000	75,000	-
Legal Center Project (7)	-	75,000	75,000	-
Silver Foundation (8)	18,157	-	-	18,157
Clal Foundation – (From Legal Settlement) (9)	310,891	-	310,891	-
Yosef and Kristina Kassirer	_			
Foundation (10)		75,000	63,900	11,100
Public inquiries center for people with disabilities Project (11)	<del>-</del>	69,449	69,449	
	387,221	584,449	702,513	269,157

#### 1 - PRATT Foundation

In 2011, a donation of NIS 253,824 was received from the PRATT Foundation for the establishment of new picnic areas around Israel. By December 31, 2017, a total of NIS 248,824 had been used.

In 2018 - 2020 there was no movement in the fund. The balance of the fund as of December 31, 2020 is NIS 5,000.

#### 2 - Peretz Naftali Foundation

In 2020, a donation of NIS 40,000 was received for activities promoting accessibility and school integration, and a total of NIS 28,500 was used during the year. The balance of the fund as of December 31, 2020 is 11,500 NIS.

#### 3 - <u>Ted Arison Family Foundation</u>

In 2017, a donation was received from the Ted Arison Foundation for training in schools for students and teachers in the amount of NIS 360,573. The balance of the fund as of December 31, 2017 is NIS 106,460.

In 2018, an additional donation of NIS 361,473 was received and a total of NIS 455,433 was used.

In 2019, an additional donation of 117,109 NIS was received and a total of 108,289 NIS was used.

In 2020, the full fund balance of NIS 21,320 was used.

#### 4 - Clal Foundation - To promote accessibility education in school

During 2018, donations totaling NIS 100,000 were received for educational activities promoting accessibility and integration in schools. In 2018, a total of NIS 50,000 was used and the balance of the fund as of December 31, 2018 is NIS 50,000.

#### **FINANCIAL STATEMENTS NOTES**

In 2019, an additional donation of 100,000 NIS was received and a total of 131,547 NIS was used.

In 2020, the balance of the fund transferred from 2019 in the amount of NIS 18,453 was used and an additional NIS 200,000 was received during December for the same purpose. The balance of the fund as of December 31, 2020 is NIS 200,000.

## 5 - <u>Migdal Insurance Foundation</u>

During 2017, donations totaling NIS 100,000 were received from Migdal Insurance for educational activities in schools.

In 2017, 80,599 NIS were used for the benefit of the project. In 2018, the balance of 2017 was used in full.

In November 2018, a donation of NIS 25,000 was received for the project. In the reporting year, the donation was fully utilized.

During 2019, donations totaling NIS 25,000 were received, which were fully utilized. In addition, a donation totaling NIS 50,000 was received and as of December 31, 2019, the balance is NIS 13,400.

In 2020, a donation of NIS 50,000 was added as a second milestone for the project that began in 2019.

The balance of the fund as of December 31, 2020 is NIS 23,400.

#### 6 - "Knowing in Advance" Project

In December 2017, a donation of 150,000 NIS was received from "Poaleim Ba Kehilah" (Poalim in the Community) for assistance in making the organization's website accessible to people with disabilities. In 2018, the donation was fully utilized.

In 2019, an additional donation of NIS 150,000 was received. In the reporting year, the donation was fully utilized.

In 2020, an additional donation of NIS 75,000 was received. In the reporting year, the donation was fully utilized.

#### 7 - Legal Center Project

In July 2020, a donation of NIS 75,000 was received from "Poaleim Ba Kehilah" (Poalim in the Community) for the center that initiates and monitors legislation and regulations on the promotion of equal rights for people with disabilities, including responding to public complaints on accessibility issues. In 2020, the donation was fully used.

## 8 - <u>Silver Foundation</u>

In October 2018, a total of NIS 18,157 was received in cooperation with Freewheel to promote the independence of parents with disabilities

As of December 31, 2018, the donation has not yet been used.

In 2019, an additional donation of NIS 17,414 was received, this donation was fully utilized.

In 2020, the donor approved the use of the balance of the fund amounting to 18,157 NIS for the benefit of international webinars and the organization's projects and the fund was fully utilized.

## 9 - <u>Clal Foundation – (From Legal Settlement)</u>

In December 2018, a total of NIS 1,260,480 was received according to the settlement agreement T.A 1838/08 T.Z 31686-01-10, which was decided upon on December 20, 2018.

#### **FINANCIAL STATEMENTS NOTES**

It was agreed that the total contribution in the compromise would be for the current activities of the organization according to the details sent to the donor.

As of December 31, 2018, the donation has not yet been used.

In 2019, 949,588 NIS were used for the benefit of the project.

In 2020, the donation was fully used.

#### 10 - Yosef and Kristina Kassirer Foundation

In May 2020, a donation of NIS 75,000 was received from the Yosef and Kristina Kassirer Foundation for the benefit of the 'Equal to All' project to promote accessibility and integration in the field of education. During the year, a total of NIS 63,900 was used. The balance of the fund as of December 31, 2020 is 11,100 NIS.

#### 11 - Public inquiries center for people with disabilities Project

In October 2018, a decision was made on a donation by the United Israel Appeal of Canada Inc fund in the amount of 100,000 Canadian dollars for a public inquiry center for people with disabilities. Out of the above total, 25% of the project was carried out in 2018 in the amount of 25,000 Canadian dollars.

In 2019, a donation of NIS 195,120 was received for the project. The donation was fully utilized in the reporting year.

In 2020, a donation of NIS 69,449 was received for the project. The donation was fully utilized in the reporting year.

# FINANCIAL STATEMENTS NOTES

# **Note 11: Income from activities**

	31 Decei	<u>mber</u>
	2020	2019
	NIS	NIS
Income from donations and Fundraising events	1,059,786	2,018,095
Consultation and accessibility distribution	1,667,958	2,518,807
Income of the Center for Information Accessibility	1,409,343	1,329,301
Income from education and awareness promotion	939,986	1,773,944
Income from professional training	1,336,185	1,187,237
Sponsorships and grants	466,970	1,100,853
Income from donating products for sale	52,844	-
	6,933,072	9,928,237

# Note 12: Cost of activities

Consultation and accessibility distribution expenses         1,373,312         3,454,010           Center for Information Access expenses         910,009         749,587           Education and awareness promotion expenses         762,565         1,180,212           Professional training expenses         782,860         1,188,920           Independent life in the Galilee area supported by Joint Israel         206,952         581,679           The Druze branch         11,571         55,903           Access Israel North A.I.N         20,444         21,468           Access Israel Eilat and the Arava area         93,686         129,379           Pass it forward project         185,411         241,196           Computers and web portal depreciation         27,499         32,424           Sponsorships and grants         427,160         694,868           Development of international relations and resources         182,355         -           Inventory of products received for sale         52,844         -           5,036,668         8,329,646		31 December	
Consultation and accessibility distribution expenses Center for Information Access expenses P10,009 F49,587 Education and awareness promotion expenses Fofessional training expenses Fofes		<u>2020</u>	2019
Center for Information Access expenses910,009749,587Education and awareness promotion expenses762,5651,180,212Professional training expenses782,8601,188,920Independent life in the Galilee area supported by Joint Israel206,952581,679The Druze branch11,57155,903Access Israel North A.I.N20,44421,468Access Israel Eilat and the Arava area93,686129,379Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-		<u>NIS</u>	<u>NIS</u>
Center for Information Access expenses910,009749,587Education and awareness promotion expenses762,5651,180,212Professional training expenses782,8601,188,920Independent life in the Galilee area supported by Joint Israel206,952581,679The Druze branch11,57155,903Access Israel North A.I.N20,44421,468Access Israel Eilat and the Arava area93,686129,379Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	Consultation and accessibility distribution expenses	1 373 312	3 454 010
Education and awareness promotion expenses762,5651,180,212Professional training expenses782,8601,188,920Independent life in the Galilee area supported by Joint Israel206,952581,679The Druze branch11,57155,903Access Israel North A.I.N20,44421,468Access Israel Eilat and the Arava area93,686129,379Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	• • •	· ·	
Independent life in the Galilee area supported by Joint Israel206,952581,679The Druze branch11,57155,903Access Israel North A.I.N20,44421,468Access Israel Eilat and the Arava area93,686129,379Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	•	· · · · · · · · · · · · · · · · · · ·	*
The Druze branch11,57155,903Access Israel North A.I.N20,44421,468Access Israel Eilat and the Arava area93,686129,379Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	Professional training expenses	782,860	1,188,920
Access Israel North A.I.N20,44421,468Access Israel Eilat and the Arava area93,686129,379Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	Independent life in the Galilee area supported by Joint Israel	206,952	581,679
Access Israel Eilat and the Arava area 93,686 129,379 Pass it forward project 185,411 241,196 Computers and web portal depreciation 27,499 32,424 Sponsorships and grants 427,160 694,868 Development of international relations and resources 182,355 - Inventory of products received for sale 52,844 -	The Druze branch	11,571	55,903
Pass it forward project185,411241,196Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	Access Israel North A.I.N	20,444	21,468
Computers and web portal depreciation27,49932,424Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	Access Israel Eilat and the Arava area	93,686	129,379
Sponsorships and grants427,160694,868Development of international relations and resources182,355-Inventory of products received for sale52,844-	Pass it forward project	185,411	241,196
Development of international relations and resources 182,355 - Inventory of products received for sale 52,844 -	Computers and web portal depreciation	27,499	32,424
Inventory of products received for sale 52,844 -	Sponsorships and grants	427,160	694,868
	Development of international relations and resources	182,355	-
5,036,668 8,329,646	Inventory of products received for sale	52,844	
		5,036,668	8,329,646

## FINANCIAL STATEMENTS NOTES

# Note 13: Administrative and General Expenses

	31 December	
	<u>2020</u>	<u>2019</u>
	<u>NIS</u>	<u>NIS</u>
Salaries and related expenses – management	529,177	544,015
Rent	49,265	51,558
Maintenance	53,035	57,907
Office and administrative expenses	51,031	65,906
Insurance	66,334	49,492
Mail and communication	52,280	38,664
Fundraising	45,559	81,192
Accommodation	10,764	59,441
Tolls, registration and municipal fees	72,505	29,680
Legal and professional fees	162,483	238,215
Office equipment depreciation	53,219	53,887
	1,145,652	1,269,957

## Note 14: Other income, net

Note 14: Other income, net	31 December	
	2020 NIS	2019 NIS
Employment incentive grant	70,500	

## **Note 15: Guarantees**

The organization gave bank guarantees during its normal operation amount of approximately 55,000 NIS

#### **FINANCIAL STATEMENTS NOTES**

#### **Note 16: Donation**

Below the names of its contributors, which donated to the organization amount of NIS 100,000 in 2020:

#### A Contributor

1	Public through Shufersel Ltd	243,390
2	Clal Insurance Company Ltd	200,000
3	Poalim in the community	150,000

## Note 17: Contribution from a foreign political entity

On 12/21/2020 a donation of NIS 16,260 was received from the US Embassy intended for promotion and participation in professional webinars and participation of lecturers from the US.

#### Note 18: Events after the balance sheet date

The outbreak of the corona epidemic was discovered at the end of 2019 - the beginning of 2020 in China, spread throughout the world and in Israel.

Dealing with the outbreak of the virus in Israel and in the world includes different regulatory guidelines, which are updated frequently. The spread of the virus has profound consequences for the global economy and the economy in Israel, including consequences for the business continuity of many businesses, when as of the time of preparing these financial statements it is not yet known how long it will take to continue to deal with the aforementioned consequences.

The organization prepares and responds to the aforementioned events in order to try to reduce, as much as possible, their impact on the organization and therefore, in 2020 the organization took employees on unpaid leave and events were canceled

There was also a decrease in current costs due to the reduction of activity.

It should be noted that as of the date of approval of these financial statements, there is no material impact on the activity cycle of the organization.